

WORK READY RULES 2018

This year we are implementing some new rules to help get everyone through their Work Ready assessment as efficiently as possible. With the expansion of adding two optional tiers to the assessments, it is imperative that all employees follow the rules set forth below. Thank you in advance for your cooperation and we look forward to an exciting new year for Work Ready!

Sincerely,
The MBS Team

- You MUST REGISTER for your assessment PRIOR to showing up to an event. If there is a line or the event is full, NO walk-ins will be accepted
- You WILL NOT be checked in to an event more than 15 min before your registered time slot. Therefore, please show up as close to your scheduled arrival time slot as possible.
- Remember, the time slot you registered for is your arrival time slot not the total time for your assessment. Your assessment may take up to 1 hour to complete so please plan accordingly. All hourly employees are automatically paid by their Manager for 1 hour at the start of the season.
- You must decide at check in which Work Ready assessment tier you would like to complete
 - Tier I- REQUIREMENT to work on snow
 - Tier II- OPTIONAL level to get entered into our raffle for \$50 gift cards upon successful completion
 - Tier III- OPTIONAL level to get your name on the MBS website and get entered into our raffle for \$100 gift cards upon successful completion
- As in previous years, tier I employees are allowed a second opportunity to complete the assessment if a portion is not successfully completed on their first attempt
- Employees that choose the optional tier II or III will get one opportunity to pass their chosen tier. If you do not successfully complete the first piece (step test) of the optional tier you have chosen, you will start over and complete your assessment at tier I.
- Employees that opt for tier II or III and do not successfully complete a piece of the assessment that meets the minimum requirement for tier I, you will retest that portion at tier I. Example- if you choose tier III and only complete 10 push-ups from the toes, you will need to retest at tier I to demonstrate you can complete 15 push-ups modified or from the toes to meet tier I requirements.
- Employees that opt for tier II or III and do not successfully complete a piece of the assessment but at least meet the minimum requirement for tier I, will NOT need to re-test that piece at tier I. Example- If you choose tier III and only complete 20 pushups from the toes, you will not pass tier III BUT you will have completed the 15 push-ups required for tier I. Therefore, no need to re-test at tier I in order to work.

If you have any questions or concerns about the above, contact Alisa at a.vetter@contactelevation.com

